## **COUNTY OF LEHIGH**

## POLICY STATEMENT OF NON-DISCRIMINATION

The County of Lehigh does not discriminate on the basis of race, color, national origin, sex, religion, age and disability in the admission or access to, or treatment of, or employment in, its programs or activities.

Ms. M. Judith Johnston, Director of Human Resources, is designated to coordinate compliance with the non-discrimination requirements contained in The Americans with Disabilities Act of 1990, The Civil Rights Act of 1964, The Age Discrimination in Employment Act of 1967, The Equal Pay Act of 1963, The Vietnam Era Readjustment Act of 1974 and Section 504 of the Rehabilitation Act of 1973.

Enclosed with this Policy Statement is a grievance procedure for the use of individuals in filing a complaint based on a perceived violation of the County's non-discrimination policy.

A specific ADA notice follows the grievance procedure.