

Farm Manager  
 HR/Administrative Services Coordinator  
 IT Generalist  
 Operations Manager  
 Planner / Grant Writer  
 Program Director – The Campaign for Racial and Ethnic Justice  
 Program Director – Community Action Development Allentown  
 Program Director – Community Action Development Bethlehem  
 Program Director – Housing Counseling Program  
 Program Director – Sixth Street Shelter  
 Program Director – Slate Belt Rising  
 Program Director – Weatherization  
 Project Manager  
 Seed Farm Program Administrator  
 Senior Accountant  
 Senior Development Officer  
 Senior Planner  
 Residential Energy Auditor  
 Talent Acquisition and Retention Specialist  
 Transportation and Logistics Supervisor  
 Warehouse Supervisor

**4. The total compensation of the organization’s five (5) highest compensated individuals**

<b>Name</b>	<b>Title</b>	<b>Salary</b>	<b>Benefits</b>	<b>Total</b>
Dawn Godshall	Executive Director	\$174,735	\$50,245	\$224,980
Jessica Reimert	Deputy Executive Director for Operations	\$106,644	\$48,783	\$155,427
Christopher Hudock	Associate Executive Director of Business Unit	\$89,918	\$46,277	\$136,195
Bryon Aragon	Deputy Executive Director for Finance and Administration	\$105,000	\$27,366	\$132,366
Charles Weiss	Associate Executive Director for Housing	\$88,467	\$36,617	\$125,084
<b>TOTAL</b>				<b>\$774,052</b>

**5. A list of all funding sources and the total amount received from each funding source for the previous year**

Attachment E: CALV’s income statement for FY 2021-2022 is attached.

Government funding sources for FY 2021-2022 are listed in the table below.

<b>CALV Government Funding FY 2021-2022</b>	<b>Amount</b>
Community Services Block Grant CARES	\$2,448,284
Allentown CDBG	\$10,000
Bethlehem CDBG	\$15,000
Lehigh County CDBG	\$129,538

Northampton County CDBG	\$182,706
PHFA	\$297,555
PHFA PHARE	\$138,536
Northampton County CDBG	\$168,641
Northampton County CIPP	\$44,320
Northampton County BEN Lead Paint Hazard Program	\$39,632
Northampton County SFPP	\$394,312
Lehigh County SFPP	\$643,317
Lehigh County Affordable Housing Trust Fund	\$15,000
Lehigh County Clearinghouse	\$267,880
Bethlehem HOME	\$35,030
USDA CSFP	\$158,294
USDA TEFAP	\$83,105
USDA TEFAP – Build Back Better	\$85,143
Allentown ESG	\$37,228
LC Office of Children & Youth Services	\$211,847
FEMA EFSP	\$119,486
PA DCED LIHEAP	\$1,592,686
Feeding PA	\$189,545
ERAP	\$20,415,565

6. **A list of all funding sources for the current year, and a list of all pending applications for funding, including the amount requested**

Attachment F: CALV's income statement for FY 2022-2023 through February 28, 2023 is attached.

<b>Actuals</b>	<b>July 2022-Feb 2023</b>
1. Total Expenses	<b>\$22,723,283</b>
2. Total Income	<b>\$21,580,828</b>
3. Surplus/(Deficit)	<b>(\$1,142,455)</b>

<b>CALV Pending Applications FY 2022-2023</b>	<b>Amount</b>
Air Products Foundation	\$5,000
The Brown Daub Foundation	\$2,400
Allentown HOME	\$215,525
IronPigs Charities	\$5,000
PHFA PHARE	\$40,000
Harry C. Trexler Trust	\$70,000
St. Paul's UCC	\$2,000
Ameriprise Financial Community Grants	\$10,000
Leo Niessen Jr. Charitable Trust	\$5,000
Pennsylvania Veterans Trust Fund	\$40,000
Kathryn B. McQuade Foundation	\$25,000
Wawa Foundation	\$10,000
Leona Gruber Trust	\$2,000
Looking Out Foundation	\$5,000

Pocono Mountain United Way	\$30,000
Walter J. Miller Trust	\$10,000
Resilia Nonprofit Micorgrants	\$1,000
Caroline J.S. Sanders 2 Trust	\$7,000
Univest Local Philanthropic Giving Program	\$4,000
Verna O Canova Foundation	\$10,000
Centene Charitable Foundation	\$10,000
PPL Foundation	\$10,000
Charles H. Hoch Foundation	\$3,000
M&T Charitable Foundation	\$15,000
PA Department of Environmental Protection	\$47,488
Provident Bank Foundation	\$15,000
Rep. Susan Wild Appropriations	\$729,000
Easton CDBG	\$15,000
The John & Margaret Post Foundation	\$20,000
USDA: Natural Resources Conservation Service	\$347,893
Kubota Hometown Proud	\$100,000
Kiwanis Foundation of Easton Youth Impact Grant	\$2,500
Healing the Planet	\$10,000
State Farm Community Grant	\$15,000
Wells Fargo Grant	\$25,000
Santander Bank Charitable Foundation	\$10,000
<b>TOTAL PENDING</b>	<b>\$1,873,806</b>

Attachment E:  
CALV Income Statement 2021-2022

**Community Action Committee**

**INCOME STATEMENT**

Operating Statement

For the Period from July 1, 2021 to June 30, 2022

(Amounts are in US)

	BUDGET	JUNE 2022	FISCAL YTD JUNE 2022	(UNDER)/OVER BUDGET	% OF BUDGET
<b>4000-REVENUES</b>					
4099- Total Ind/Corp/Fdtn Contributions Total	2,819,979	3,451,686	3,451,686	631,707	(122)
4210- Corporate Grants	846,816	405,840	405,840	(440,976)	(48)
4230- Foundation/Trusts Grants	447,083	468,056	468,056	20,973	(105)
4250- Nonprofit organization grants	20,000	16,500	16,500	(3,500)	(83)
4520- Federal grants	4,890,680	29,458,723	29,458,723	24,568,043	(602)
4530- State grants	1,196,672	1,554,666	1,554,666	357,994	(130)
4540- Local government grants	697,988	682,323	682,323	(15,665)	(98)
<b>5000-EARNED REVENUES</b>					
5150- Sale of Houses	496,000			(496,000)	
5180- Program service fees	2,196,372	1,530,081	1,530,081	(666,291)	(70)
5185- Bad debts, est - program fees		500	500	500	
5220- Assessments and dues-organizations	130,000	14,822	14,822	(115,178)	(11)
5225- Grants Applied-Shared Maint	(115,000)	(15,023)	(15,023)	99,977	(13)
5310- Interest-savings/short-term investments	700	4,483	4,483	3,783	(640)
5460- Affiliate revenues from other entities	1,493,747	1,388,611	1,388,611	(105,136)	(93)
5490- Misc revenue	5,450	6,073	6,073	623	(111)
<b>6999-TOTAL REVENUES</b>	<b>15,126,487</b>	<b>38,967,340</b>	<b>38,967,340</b>	<b>23,840,853</b>	<b>(258)</b>
<b>7001-EXPENSES-PERSONNEL RELATED</b>					
7010- Contracts - Program Related	1,060,083	827,833	827,833	(232,250)	78
7020- Pmts to Sub-Grantees	180,000	237,555	237,555	57,555	132
7030- Inter-Agency Grants	2,000			(2,000)	
7050- Specific Asst. - Ind./FSA/CH	369,000	23,334,213	23,334,213	22,965,213	6,324
7060- Supportive Services/SMF		21,825	21,825	21,825	
7220- Salaries & wages - other	4,770,332	4,385,482	4,385,482	(384,850)	92
7230- Pension/401K Plan contributions	258,095	223,109	223,109	(34,986)	86
7240- Employee benefits - Not Pension/401K	1,748,553	1,195,344	1,195,344	(553,209)	68
7250- Payroll taxes, etc. WC/Unemp	693,521	468,894	468,894	(224,627)	68
7520- Accounting fees	43,000	40,000	40,000	(3,000)	93
7530- Legal fees	16,400	14,171	14,171	(2,229)	86
7540- Professional fees - other	2,128,927	1,844,173	1,844,173	(284,754)	87
7550- Temporary help - contract		164,869	164,869	164,869	
8110- Supplies	77,220	55,793	55,793	(21,427)	72
8112- Program Supplies/Mat'ls.	540,558	769,889	769,889	229,331	142
8115- Purchased Commodities	1,605,697	1,797,785	1,797,785	192,088	112
8130- Telephone & Telecommunications	104,761	113,653	113,653	8,892	108
8140- Postage & Shipping	38,575	43,079	43,079	4,504	112
8150- Mailing Services	16,800	9,005	9,005	(7,795)	54
8170- Printing & Copying	134,170	136,652	136,652	2,482	102
8180- Books, Subs, References	52,345	68,758	68,758	16,413	131
8220- Utilities	145,370	161,033	161,033	15,663	111

**Community Action Committee**

**INCOME STATEMENT**

Operating Statement

For the Period from July 1, 2021 to June 30, 2022

	<b>BUDGET</b>	<b>JUNE 2022</b>	<b>FISCAL YTD JUNE 2022</b>	<b>(UNDER)/OVER BUDGET</b>	<b>% OF BUDGET</b>
8230- Real estate taxes	40	29	29	(11)	74
8260- Facilities Maintenance	257,374	258,597	258,597	1,223	100
8264- Equipment Rental & Maintenance	95,337	157,584	157,584	62,247	165
8267- Vehicle Operating Expense	194,030	174,071	174,071	(19,959)	90
8290- Donated facilities		20	20	20	
8310- Travel	84,890	34,970	34,970	(49,920)	41
8320- Conferences, conventions, meetings	90,089	59,361	59,361	(30,728)	66
8510- Interest-general	5,200	2,816	2,816	(2,384)	54
8520- Insurance - non-employee related	109,725	133,313	133,313	23,588	121
8540- Staff development	21,466	1,011	1,011	(20,455)	5
8560- Outside computer services	103,300	78,231	78,231	(25,069)	76
8562- Computer software	27,527	255,579	255,579	228,052	928
8564- Computer hardware	42,675	44,344	44,344	1,669	104
8570- Advertising expenses	194,750	55,950	55,950	(138,800)	29
8590- Other expenses	21,400	53,644	53,644	32,244	251
8650- Taxes - other	250			(250)	
9000-CAPITALIZED REHAB EXPENSES	592,299	422,537	422,537	(169,762)	71
9001-COST OF HOMES SOLD	1,133,387	6,796	6,796	(1,126,591)	1
9930 - ADMIN ALLOCATIONS	1,041,816	1,045,583	1,045,583	3,767	100
<b>TOTAL CASH EXPENSES</b>	<b>18,000,962</b>	<b>38,697,550</b>	<b>38,697,550</b>	<b>20,696,588</b>	<b>215</b>
<b>PROFIT/(LOSS)-CASH ACTIVITY</b>	<b>(2,874,475)</b>	<b>269,791</b>	<b>269,791</b>	<b>3,144,266</b>	<b>9</b>
4160- Contributed Commodities-Acquisition	13,100,000	19,891,047	19,891,047	6,791,047	(152)
8125- Contributed Commodities- Distribution	12,720,000	18,458,034	18,458,034	5,738,034	145
8126- (Gain)/Loss on Contributed Commodities	375,000	1,333,592	1,333,592	958,592	356
<b>Net Increase/(Decrease) in Commodity Inventory</b>	<b>5,000</b>	<b>99,420</b>	<b>99,420</b>	<b>94,420</b>	<b>(1,988)</b>
8270- Deprec & amort - allowable	130,000	491,367	491,367	361,367	378
REHAB COSTS TO CAPITAL	(592,299)	(422,356)	(422,356)	169,943	71
<b>PROFIT/(LOSS)-NON CASH ACTIVITY</b>	<b>467,299</b>	<b>30,410</b>	<b>30,410</b>	<b>(436,889)</b>	<b>(7)</b>
<b>PROFIT/(LOSS) OVERALL OPERATING</b>	<b>(2,407,176)</b>	<b>300,381</b>	<b>300,381</b>	<b>2,707,557</b>	<b>12</b>
<b>PROFIT/(LOSS) OVERALL</b>	<b>(2,407,176)</b>	<b>300,381</b>	<b>300,381</b>	<b>2,707,557</b>	<b>12</b>

Attachment F:  
CALV Income Statement 2022-2023  
through February 28, 2023

**Community Action Committee**  
**INCOME STATEMENT**  
Operating Statement

For the Period from February 1, 2023 to February 28, 2023

(Amounts are in US)

	BUDGET	FEBRUARY 2023	FISCAL YTD FEBRUARY 2023	(UNDER)/OVER BUDGET	% OF BUDGET
<b>4000-REVENUES</b>					
4099- Total Ind/Corp/Fdtn Contributions Total	3,038,895	176,518	2,403,617	(635,278)	(79)
4210- Corporate Grants	911,949	60,000	209,137	(702,812)	(23)
4230- Foundation/Trusts Grants	444,483	37,898	454,832	10,349	(102)
4520- Federal grants	23,291,512	932,265	13,919,281	(9,372,231)	(60)
4530- State grants	1,372,520	121,712	1,375,292	2,772	(100)
4540- Local government grants	933,076	174,150	557,068	(376,008)	(60)
<b>5000-EARNED REVENUES</b>					
5150- Sale of Houses	540,990		509,900	(31,090)	(94)
5180- Program service fees	1,300,572	62,339	630,577	(669,995)	(48)
5220- Assessments and dues-organizations	130,000	15,000	30,000	(100,000)	(23)
5225- Grants Applied-Shared Maint	(115,000)			115,000	
5310- Interest-savings/short-term investments		3,939	20,612	20,612	
5460- Affiliate revenues from other entities	2,050,136	207,878	1,469,829	(580,307)	(72)
5490- Misc revenue	4,950	400	684	(4,266)	(14)
<b>6999-TOTAL REVENUES</b>	<b>33,904,083</b>	<b>1,792,099</b>	<b>21,580,828</b>	<b>(12,323,255)</b>	<b>(64)</b>
<b>7001-EXPENSES-PERSONNEL RELATED</b>					
7010- Contracts - Program Related	1,517,652	77,473	656,065	(861,587)	43
7020- Pmts to Sub-Grantees	180,000	31,191	189,197	9,197	105
7030- Inter-Agency Grants	2,000	2,536	2,536	536	127
7040- Awards & grants - individuals		6,321	11,715	11,715	
7050- Specific Asst. - Ind./FSA/CH	17,344,000	564,979	10,309,561	(7,034,439)	59
7220- Salaries & wages - other	5,400,949	429,980	3,335,500	(2,065,449)	62
7230- Pension/401K Plan contributions	271,365	19,595	160,534	(110,831)	59
7240- Employee benefits - Not Pension/401K	1,631,499	134,908	803,597	(827,902)	49
7250- Payroll taxes, etc. WC/Unemp	558,377	44,052	348,679	(209,698)	62
7520- Accounting fees	25,000	3,333	27,157	2,157	109
7530- Legal fees	10,000		5,215	(4,785)	52
7540- Professional fees - other	1,547,840	95,091	942,193	(605,647)	61
7550- Temporary help - contract	14,860	18,139	203,120	188,260	1,367
8110- Supplies	65,520	5,277	85,638	20,118	131
8112- Program Supplies/Mat'ls.	723,994	86,272	659,841	(64,153)	91
8115- Purchased Commodities	1,605,697	230,757	1,535,296	(70,401)	96
8130- Telephone & Telecommunications	92,262	5,664	63,101	(29,162)	68
8140- Postage & Shipping	35,475	2,061	7,510	(27,965)	21
8150- Mailing Services	16,000			(16,000)	
8170- Printing & Copying	131,977	1,503	92,157	(39,820)	70
8180- Books, Subs, References	54,332	1,533	33,280	(21,052)	61
8210- Rent, Parking, Other Occupancy			355	355	
8220- Utilities	155,370	8,973	134,245	(21,125)	86
8230- Real estate taxes	40		1,094	1,054	2,735



**Community Action Committee**  
**INCOME STATEMENT**  
Operating Statement

For the Period from February 1, 2023 to February 28, 2023

	BUDGET	FEBRUARY 2023	FISCAL YTD FEBRUARY 2023	(UNDER)/OVER BUDGET	% OF BUDGET
8260- Facilities Maintenance	257,375	22,355	212,463	(44,912)	83
8264- Equipment Rental & Maintenance	96,669	21,166	148,355	51,686	153
8267- Vehicle Operating Expense	170,542	8,318	105,082	(65,460)	62
8310- Travel	106,757	13,811	37,976	(68,781)	36
8320- Conferences, conventions, meetings	78,089	8,450	64,693	(13,396)	83
8510- Interest-general	5,200	126	1,258	(3,943)	24
8520- Insurance - non-employee related	103,205	12,864	102,092	(1,113)	99
8530-- Membership dues - organization		300	300	300	
8540- Staff development	17,382	413	5,881	(11,501)	34
8560- Outside computer services	99,556	9,755	38,521	(61,035)	39
8562- Computer software	34,671	42,585	125,246	90,575	361
8564- Computer hardware	54,989	762	56,746	1,757	103
8570- Advertising expenses	67,395	5,490	63,621	(3,774)	94
8590- Other expenses	20,900	3,046	26,348	5,448	126
8650- Taxes - other			477	477	
9000-CAPITALIZED REHAB EXPENSES	708,288	3,846	143,584	(564,704)	20
9001-COST OF HOMES SOLD	1,233,337	(244)	755,154	(478,183)	61
9930 - ADMIN ALLOCATIONS	1,429,876	153,684	1,158,247	(271,629)	81
<b>TOTAL CASH EXPENSES</b>	<b>35,868,440</b>	<b>2,076,365</b>	<b>22,653,626</b>	<b>(13,214,814)</b>	<b>63</b>
<b>PROFIT/(LOSS)-CASH ACTIVITY</b>	<b>(1,964,357)</b>	<b>(284,267)</b>	<b>(1,072,798)</b>	<b>891,559</b>	<b>(55)</b>
4160- Contributed Commodities-Acquisition	13,100,000	2,460,188	18,522,460	5,422,460	(141)
8125- Contributed Commodities- Distribution	12,720,000	2,454,129	18,116,798	5,396,798	142
8126- (Gain)/Loss on Contributed Commodities	375,000	186,415	288,572	(86,428)	77
<b>Net Increase/(Decrease) in Commodity Inventory</b>	<b>5,000</b>	<b>(180,356)</b>	<b>117,090</b>	<b>112,090</b>	<b>(2,342)</b>
8270- Deprec & amort - allowable	142,000	38,219	330,331	188,331	233
REHAB COSTS TO CAPITAL	(708,288)	(3,846)	(143,584)	564,704	20
<b>PROFIT/(LOSS)-NON CASH ACTIVITY</b>	<b>571,288</b>	<b>(214,728)</b>	<b>(69,657)</b>	<b>(640,945)</b>	<b>12</b>
<b>PROFIT/(LOSS) OVERALL OPERATING</b>	<b>(1,393,069)</b>	<b>(498,995)</b>	<b>(1,142,455)</b>	<b>250,614</b>	<b>(82)</b>
<b>PROFIT/(LOSS) OVERALL</b>	<b>(1,393,069)</b>	<b>(498,995)</b>	<b>(1,142,455)</b>	<b>250,614</b>	<b>(82)</b>